



California State University, Fresno

Library Services

Vacancy # 13615

<http://www.fresnostate.edu/library/>

First Year Student Success Librarian Sr. Assistant Librarian - 12 Month

Title: First Year Student Success Librarian

Rank: Senior Assistant Librarian

Status: Tenure Track

General: The Henry Madden Library seeks a creative, flexible, team oriented, and technologically savvy individual to join our faculty in developing and providing user-focused library services that support teaching, research, and student success. This full-time, tenure-track librarian will promote the success of first year and transfer students and serve as liaison to campus units which focus on first year programs, student success, and retention. (e.g., Summer Bridge, Upward Bound, First Year Writing Program, University 1). The individual in this position will also coordinate the Library's presence at student orientations and events relating to first year and transfer students. This position will provide an excellent opportunity to explore a variety of directions for professional growth and development. This position is expected to plan and carry out experimental and innovative activities which will be a mix of instructional activities and outreach, providing the right candidate with exciting opportunities to try new things and create new programming.

Reporting to the Director of Learning, Research and User Services, the primary responsibilities include: liaison responsibilities, teaching information literacy concepts to first year courses and special programs, promoting first year and transfer student success and retention through collaboration with campus academic and student services programs and offices, designing and preparing instructional and outreach materials to engage diverse user groups, participating in assessment to support continuous improvement of student learning and engagement, providing in-person and online research assistance in a range of disciplines. In addition, library faculty members are expected to engage in scholarship and service to the University and the profession. Specific assignments are dependent on departmental needs and the background of the individual.

Our Students: California State University, Fresno is committed to serving our students with a focus on inclusion. Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.

Qualifications:

Required Education (from an accredited institution or foreign equivalent.):

1. An MLS from an ALA accredited library school/institution (or equivalent) is required.
2. Applicants nearing completion of the MLS degree may be considered; however, degree must be completed prior to hire date.

Required Experience:

1. Ability to demonstrate a commitment to working effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds
2. Demonstrated knowledge of, or experience with, information literacy and instruction, student learning outcomes, active learning, and the design and delivery of instruction using traditional classroom. methods and current/emerging technologies and pedagogy.
3. Evidence of excellent communication and presentation skills
4. Documentation of strong public service orientation and proficiency in all modes of reference service and research consultation with diverse user groups.

Preferred Experience:

1. Experience working in an academic library environment.
2. Demonstrated understanding of issues faced by first generation, nontraditional, and/or underrepresented student populations.
3. Experience with outreach programs and services.

Application Procedures: Review of applications will begin on 12/7/2018. If it chooses, the committee may review applications submitted after this date. This position automatically closes May 1, 2019. Apply online at: <http://jobs.csufresno.edu>

Attach the following:

- (1) Letter of interest or cover letter specifically addressing required experience and preferred qualifications
- (2) Current curriculum vitae
- (3) Names and contact information of three professional references
- (4) Statement addressing your commitment to working with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

Candidates invited for an on-campus visit must submit by mail/e-mail within designated deadline. The Search Chair will send information and request for these items:

- (1) Three current letters of recommendation (dated within 12 months of full consideration date.)
- (2) Official transcripts

Committee Information and Search process:

Search Chair: Chris Langer
Henry Madden Library
email: clanger@mail.fresnostate.edu

About Fresno State

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: <http://www.fresnostate.edu/academics/diversity> The campus is ranked 24th in the nation by [Washington Monthly](#); ranked 3rd by [U.S. News & World Report](#) in graduation rate performance for public institutions; and, ranked 41st in the nation in [MONEY Magazines 50 Best Public Colleges](#).

Tenure-Track Faculty members gain a clear path to tenure through the University's Probationary Plan Process. For additional information, please visit: www.fresnostate.edu/academics/facultyaffairs/procedures/facultyrtp/. We value our commitment to the success of our faculty by providing services from the Center for Faculty Excellence to Research and Sponsored Programs.

About the College and Department:

The Henry Madden Library at California State University, Fresno, is the largest academic library in California between Los Angeles and San Francisco. With over 1.5 million visitors a year, the 339,000 square foot library serves as the hub of the campus community. It provides innovative services including technology lending to both faculty and students, a growing digital repository, integrated information literacy instruction, and student-centered campus partnerships. The library has helped lead the CSU's transition to a system-wide unified library management system, ALMA, with full transition to be completed prior to the 2017-2018 fiscal year. The library has over a million print volumes, hundreds of thousands of electronic resources, and significant special collections of children's literature, teacher resources, music and media, World's Fair materials, local and regional history, and hosts numerous rotating exhibitions and campus and community events. The library also uses 3M's RFID system to safeguard its assets. Library personnel include 18 library faculty, 39 support staff, and 29 FTE student assistants. For more information, visit <https://library.fresnostate.edu/>.

Other Campus Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Fresno has made crime-reporting statistics available to applicants, students, and employees online at www.fresnostate.edu/police/clery/index.shtml. Print copies are available by request from the Campus Police Department.

A background check (including criminal records check) must be completed satisfactorily for this position. An offer of employment may be withdrawn or employment may be terminated based upon the results of the background investigation.

The person holding this position is considered a "limited reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment. You can obtain a copy of this Executive order by accessing the following website: <http://www.calstate.edu/eo/EO->

1083.html.

California State University, Fresno is a smoke-free campus. For more information, please click <http://fresnostate.edu/adminserv/smokefree/index.html>

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.